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New This Year...

NHS Workplace

Celebrating its 70th anniversary, we are profiling innovation and best practice within the NHS Workforce, As the UK's largest employer, looking after the health and wellbeing of its own staff is of paramount importance, especially given the highly pressurised and stressful environment in which staff work, and the positive effects that a healthy and motivated workforce can have on patient care. Look out for leading experts from NHS England, NHS Improvement and NHS Employers discussing the new NHS Health and Wellbeing Framework, plus successful strategies for reducing sickness absence, improving resilience, protecting workers and cultivating a culture of wellbeing.







SME SMEs



Follow the Theme...



Women's health



Men's health



Financial wellbeina



Domestic abuse



Veterans



Sleep, fatigue and shift work



Ageing workforce



Personal journeys



Remote and mobile working



LGBT



workers

PROGRAMME - TUESDAY 5 MARCH

Health and Wellbeing -**National Policy and Initiatives**

Chair: Dr Steven Boorman CBF, Chair, Council for Work and Health

Registration

- 8.45 **Exhibition and Workshop Theatres**
- 10.45 Health and Work: Policy and Practice Dame Carol Black, Principal, Newnham College Cambridge and Expert Adviser on Health and Work to Public Health England and NHS Improvement
- 11.10 Work and Health Unit Policies and Priorities Tabitha Jay, Director, Joint Work and Health Unit. Department for Work and Pensions (DWP). Department for Health and Social Care (DHSC)



11.35 National Public Health Role in Promoting Health and Wellbeing at Work

Professor John Newton, Director of Health Improvement, Public Health England

- 12.00 International Occupational Health: Challenges and Opportunities Dr Will Ponsonby, President Elect. Society of Occupational Medicine and Independent Occupational Physician som
- 12.25 Q&A
- 12.35 Exhibition and Workshop Theatres
- Domestic Abuse and The Employers' Initiative Elizabeth Filkin CBE, Chair, Employers'

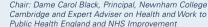
Initiative on Domestic Abuse

BITC/PHE Domestic Abuse Toolkit for Employers Louise Aston, Wellbeing Director, Business in the Community

Supporting Colleagues Affected by Domestic Abuse Lorraine Sears, Health & Safety Consultant, Santander

- **Exhibition and Workshop Theatres**
- 3.50 Women's Financial Wellbeing

Conference Ends





Equality in Employment, the Gender Pay Gap Laura Lucking, Deputy Director, Equality and Human Rights Commission

Best Place to Work

Chairs: Dr Christian van Stolk Vice President and Michael Whitmore, Research Leader, RAND Furone



- 8.00 Registration
- Global Best Practice in Workplace Health -Innovations and Persistent Gaps Stephen Bevan, Director of Employer Research & Consultancy, Institute for Employment Studies
- The Relationships Between Wellbeing and Productivity, Latest Insights from Britain's Healthiest Workplace

Dr Christian van Stolk, Vice President, RAND Europe

- 10.20 Exhibition and Workshop Theatres
- Developing a Wellbeing Commitment for SMEs

Superintendent Sean Russell, Director - Wellbeing and Radical Prevention, West Midlands Police and West Midlands Combined Authority

11.35 Supporting a Healthy Workforce -A Case Study From Zurich

Havley Golden, UK Head of Wellbeing, Zurich Insurance Company Ltd

12.05 Building a Culture That Places Health and Wellbeing at its Heart - Tideway's RightWay Culture Laura Redding, Health, Safety & Wellbeing (HSW) Engagement Lead and Rhoda Smith. HSW Training Lead, Tideway



Vitality

- 12.35 Exhibition and Workshop Theatres
- **Delivering Behaviour Change Through** the Use of Incentives

Grea Levine. Director of Corporate and Intermediate Business, VitalityHealth

- 2 40 How to Make Workplaces More Age-Friendly -
 - What Works Patrick Thomson, Senior Programme Manager - Implementation, Centre for Ageing Better
- 3.15 **Exhibition and Workshop Theatres**
- 3.45 Improving Health and Wellbeing in the NHS Caroline Corrigan, National Director of People Strategy and Louise Pratt, Project Lead - Health and Wellbeing, NHS Improvement Improvement

Evidencing Outcomes in Workplace Wellbeing: Insights from a Promising Practice Review Michael Whitmore, Research Leader, RAND Europe

Conference Ends



NHS

Employment Law

Chair: Simon Bond, Committee Member, Employment Law Committee. The Law Society and Partner, Higgs & Sons.

- 8.00 Registration
- The Right to Work Avoiding the Pitfalls Owen Jones, Partner, Sheridans
- **Employment Status Update** Olivia-Faith Dobbie, Barrister, Cloisters Chambers
- 10.20 Exhibition and Workshop Theatres
- Managing the Menopause at Work -A Legal Perspective Joa Hundle, Partner, Mills & Reeve LLP
 - Dementia in the Workplace A Legal Perspective
- Susan Raftery, Trainer, Acas agas working 12.05 Legal Implications of Poor Psychological
 - Safety Levels at Work Jamie Gamble, Partner - Employment Department, Ward Hadaway I aw Firm
- 12.35 Exhibition and Workshop Theatres
- **GDPR From an Employment Law Perspective** Adele Hayfield, Partner, Shoosmiths LLP
- Whistleblowing and Public Interest Simon Bond, Committee Member, Employment Law Committee, The Law Society and Partner, Higgs & Sons
- Staff Surveillance What is Legal? Mark Landon, Employment Partner, Weightmans LLP
- **Exhibition and Workshop Theatres**
- Remote Workers Your Legal Responsibilities 3.55 Sean Elson, Partner, Pinsent Masons LLP
- Understanding Liability and Duty of Care for Employees Who Travel Matt Gatenby, Senior Partner, Travlaw
- 5.00 Conference Ends



Olivia-Faith

Dobbie







Sean Elson Jamie Gamble

Mark Landon

PROGRAMME - TUESDAY 5 MARCH

Mental Health

Chair: Robert Manson, Head of Occupational Health and Wellbeing, RWE npower, Mental Health First Aid England



- 8.00 Registration
- **BITC Mental Health at Work 2018 Report** Louise Aston, Wellbeing Director, Business in the Community and Dr Wolfgang Seidl, Partner Workplace Health Consulting Leader UK & Europe, Mercer Marsh Renefits
- How to Measure the Impact of Mental Health First Aid in the Workplace Professor Avril Drummond, Deputy Head of School (Research). University of Nottingham
- 10.25 Exhibition and Workshop Theatres
- 11.10 #BreakTheStigma Kate Fisher, Senior Director of People - Talent and Capability, Asda
- 11.40 Driving Change Implementing a Successful Strategy for Mental Health and Wellbeing at Ford Debbie Francis, Manager, People and Organisation Planning EMEA and Diversity Europe, Ford Motor Company Limited
- 12.10 Mental Health in Safety Critical Roles Dr Ludmila Musalova, Senior Consultant, Greenstreet Berman
- 12.40 Exhibition and Workshop Theatres
- Defence Mental Health: Multidisciplinary OH in Action Dr Jeya Balakrishna, Consultant Psychiatrist, Defence Primary Healthcare, Ministry of Defence som
- Safer Highways, Learning Lessons from Jacobs Tim Marsh, Chair, Safer Highways and Glen Ridgway, Global Head of SHE, Jacobs
- Exhibition and Workshop Theatres
- The Mental Health of Veterinary Professionals -What Do We Know and What Can be Done Professor Neil Greenberg, Director, March on Stress and Professor of Defence Mental Health. MERCH
 - King's College London Auntie's Toolkit - Supporting Mental Health
 - at The BBC Susannah Robertson-Hart, Occupational Psychologist, SSR Specialist (Health), BBC and David Waddell, Senior Producer, BBC News

Coaching and Coaching Psychology

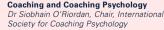
Chair: Professor Stephen Palmer, President, International Society for Coaching Psychology (ISCP) and President, International Stress Management Association (ISMAUK)



- Registration
- 9.20 Psychological Flexibility and Coaching at Work Dr Rachael Skews, Lecturer in Occupational Psychology, Institute of Management Studies, Goldsmiths
- 10.00 Tackling Mental Health Issues Within ISSE a Coaching Context Professor Stephen Palmer, President, International Society for Coaching Psychology (ISCP) and President. International Stress Management Association (ISMAUK)
- 10.35 Exhibition and Workshop Theatres 8
- 11.20 The Use of Coaching as a Disability Adjustment Dr Nancy Doyle, CEO, Genius Within CIC, British Psychological Society
- 11.55 Internal Coaching Making Big Changes Katherine Chowdry, Career Development and Talent Management Advisor, British Transport Police
- 12.30 Exhibition and Workshop Theatres
- Enhancing Resilience in Senior Leaders in School Through Coach Training Dr Annette Fillery-Travis, Head, Wales Institute for Work Based Learning, University of Wales Trinity Saint David
- Coaching at a Creative Institution: How We Build a Coaching Culture That Aligns With the University's Values and Teaching Ethos

Vilma Nikolaidou, Associate Director Human Resources and Andrea Farrell, Organisational Learning Manager, University of the Arts London

- 3.20 Exhibition and Workshop Theatres, Hall 8
- The Application of Positive Psychology Coaching Interventions on Workplace Wellbeing and Resilience: a Mini Case Study Dr Yi-Ling Lai, Senior Lecturer, University of Portsmouth
- Developmental Coaching: Sustaining and Enhancing the Performance of an Ageing Workforce Through





Disaster Preparedness, Resilience and Response

Chair: Jo Dover, Vice Chair, National Human Aspects Group, Emergency Planning Society and Director. Jo Dover Consultina



- Registration 8.00
 - Organisational Management of Traumatic Stress Gavin Rogers, Operations Director, March on Stress
- How to Manage the Psychosocial Aspects of an Emergency or Disaster Dr Michael Drayton, Clinical Psychologist, Opus Performance and The Emergency Planning College
- 10.20 Exhibition and Workshop Theatres



- 11.05 How Resilient is Your Organisation? Rob Doran, Director, Black Dog Crisis Management
- 11.35 Duty of Care to Staff Are You Doing Enough? Richard C Pendry, CEO, RCP International
- 12.05 Advising Business Travellers on Engagements to High and Extreme Risk Locations Amy Clark, Security Operations Manager, PwC
- 12.35 Exhibition and Workshop Theatres
- 2 10 What an Auschwitz Survivor Can Teach Us About Resilience Dr Michael Drayton, Clinical Psychologist, Opus Performance and NHS England
- **Building Resilience Following a Terrorist Attack** Jo Dover, Vice Chair, National Human Aspects Group, Emergency Planning Society and Director, Jo Dover Consulting



- **Exhibition and Workshop Theatres**
- 3.50 Managing the Psychological Impact of Disasters on Aid Workers Marilyn Hahn, Psychological Practitioner, British Red Cross
- 4.25 Reacting to and Managing Media Post Disaster Kate Betts, Director, Capital B Media; Associate, The Emergency Planning College; and Trainer, Chartered Institute of Public Relations
- Conference Ends





PROGRAMME - TUESDAY 5 MARCH

Long Term Conditions and Disability

Chair: Lucy Kenyon, Specialist Occupational Health Nurse Practitioner and President, iOH (formerly AOHNP)

Registration

- Advances in Occupational Lung Disease and Allergy Professor Paul Cullinan, Professor and Hon, Consultant Respiratory Physician, Royal Brompton Hospital and National Heart & Lung Institute
- Managing Safety-Critical and Shift Workers With Diabetes - Experience From the Aviation Perspective Dr Stuart Mitchell, Head of Aeromedical Safety Systems and Emerging Technologies, UK Civil Aviation Authority
- 10.15 Exhibition and Workshop Theatres
- 11.00 Supporting the Working Age Population Affected by Cancer - Best Practice at the Home Office Seonaid Webb. Home Office and Liz Egan, Working Through Cancer Programme Manager, Macmillan Cancer Support
- Impact of Migraine James Chandler, Policy Adviser, The Work Foundation
- 12.00 Autistic Women in the Workplace

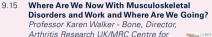
11.30 Society's Headache: The Socioeconomic

- Caroline Hearst, Director, Autism Matters and AutAngel
- 12.30 Exhibition and Workshop Theatres
- 2.00 Working Age Dementia - Early Signs and Management Strategies in the Workplace Professor Amanda Griffiths, Professor of Occupational Health Psychology, University of Nottingham
- Old(er) But Not Forgotten: Being a Good Employer in a Multi-Generational Good Work Era Angela Matthews, Head of Police and Advice, Business Disability Forum
- Interventions to Retain Employees with Disabilities and Long Term Conditions within SMEs
- Mark Duddridge, Chair, Cornwall and Isles of Scilly Local Enterprise Partnership
- **Exhibition and Workshop Theatres**
- 3.55 Supporting Neurodiverse Colleagues on Multiple **Employee Platforms**
- Lorraine Sears, Health & Safety Consultant, Santander
- How to Build Line Manager Confidence in Managing Employees with a Disability Mike Adams OBE, Chief Executive Officer, Purple
- Conference Ends

Managing MSDs and Pain

Chairs: Professor Anthony D Woolf, Chair, ARMA (Arthritis and Musculoskeletal Alliance): Miles Atkinson, Hon, Chair, ACPOHF

8 00 Registration





ARAA

- The Interaction Between Mental Health and Musculoskeletal Problems Dr Sarah Burlinson, Consultant Liaison Psychiatrist, Pennine Care NHS Foundation Trust
- 10.15 Exhibition and Workshop Theatres

Musculoskeletal Health and Work

Assessing Fitness for Work - How Well Do We Do It? 11.00 A Review of the ACPOHE Guidelines on Using **Functional Capacity Evaluation** Glyn Smyth, Chartered Physiotherapist and Chartered Ergonomist, Work Fit, ACPOHE



- 11.30 Functional Restoration Programme on the Phone! How Can That Work? Nicola Suckley, Clinical Director (MSK). Working to Wellbeing
- 12.00 My Healthspan: A Workforce Health Awareness Programme Dr Julie Denning, Partner and Head Psychologist, W2W and Kate Thompson, Head of Organisational Development, Arthritis Research UK
- 12.30 Exhibition and Workshop Theatres
- 2.10 Preventive Approaches to MSDs in the Construction Industry Ian Strudley, Occupational Health and Hygiene Specialist, Balfour Beatty
- Reducing Presenteeism and Absences Related to MSDs in the Civil Nuclear Constabulary Emma Aldred, Head of Occupational Health & Wellbeing; Dan Armstrong, Wellbeing & Fitness Manager: Dr Thomas Policarp, Occupational Health Physician, Civil Nuclear Constabulary
- **Exhibition and Workshop Theatres** 3.20
- Effect of Postural Fitness Class on Shoulder. Thoracic and Neck Symptoms in OH Kathryn Langman, Senior MSK Physiotherapist and Manual Handling Advisor, South Tees Hospitals NHS Foundation Trust
- Yoga in the Workplace for Preventing Back Pain and Improving Wellbeing Ned Hartfiel, Research Officer, Bangor University
- 5.00 Conference Ends

Health Checks, Promotion and Fitness

Chair: Dr Rob Hampton, GP and Occupational Physician. GPwSI Drug Alcohol & Musculoskeletal and PHF Medical Champion Work & Health

8 00 Registration

- How Menopause-Friendly is Your Organisation? Deborah Garlick, Menopause Educator, MD and Founder, Henpicked.net and Menopause in the Workplace and Juliet Saimbi. Learning and Development Manager, Severn Trent
- Levelling the Playing Field: What Great Female Health in the Workplace Looks Like Alaana Linney, Director, Health Services, Bupa



- 10.20 Exhibition and Workshop Theatres
- 11.05 Wellbeing in Practice: Supporting Customer Support Centre Employees Tara Lochery, Head of HR and Development, Subfero and Fmily Hutchinson, Occupational Psychologist, EJH Consulting
- 11.35 Open Plan Working Is It Good for Your Health? Dr Nikki Cordell, Managing Director, Cordell Health
- 12.05 Reinforcing Health Messages for Men - Challenges and Outcomes Joel Frorath, Health and Safety Lead, Skansa UK/CSJV
- 12.35 Exhibition and Workshop Theatres
- Using Cutting Edge Fitness Tech to Gamify and Reward Wellbeing Kesah Trowell, Group Head of Corporate Responsibility, Dixons Carphone



Employee Health Surveillance and Risk -The Role of Personalisation Dr Davina Deniszczyc, Charity and Medical ■■ Nuffjeld Director - Primary Care, Nuffield Health



- 3.25 **Exhibition and Workshop Theatres**
- 3.55 Nutrition for Positive Ageing in the Workforce Sue Baic, Registered Dietitian and Steering Group Member, BDA Work Ready Programme
- Good Mood Food The Evidence for How Good Eating Habits Can Support Mental Health in the Workplace Dr Megan Whelan, Dietitian, BDA Work Ready Programme
- Conference Ends

TUESDAY 5 MARCH

Human Factors, Safety and Risk Management

Chair: Professor Andrew Sharman, President-Flect, IOSH and Chief Executive RMS



8 00 Registration

- Development and Application of ISO 45001 to Improve Health and Safety in the Workplace David A Smith, Director, IMS Risk Solutions
- ISO 45001 Occupational Health and Safety Management - Where Does OH Fit In? Susanna Everton, Occupational Health Nurse and Chartered Safety Practitioner



iosh

10.15 Exhibition and Workshop Theatres

- 11.00 Effective Risk Management Transcending All Aspects of Business David Snowball, Director of Regulation, Health
 - and Safety Executive
- 11.30 Naked Safety Stripping Back the Mystery Surrounding Safety Culture to Drive Sustainable High Performance

Professor Andrew Sharman, President-Elect, IOSH and Chairman of the Board. Institute of Leadership & Management

- 12.00 Assessing and Managing Pilot Medical Risk as Part of Aviation Safety Management Systems Dr Stuart Mitchell, Head of Aeromedical Safety Systems and Emerging Technologies, UK Civil Aviation Authority
- 12.30 Exhibition and Workshop Theatres
- Hand Dermatitis Latest Trends and Triggers Dr Ira Madan, Consultant Occupational Physician, Guy's & St Thomas' NHS Foundation Trust
- Sun Safety Knowledge, Attitude and Behaviour Change in Outdoor Workers

Dr Jonathan Houdmont, Assistant Professor of Occupational Health Psychology, University of Nottingham

- **Exhibition and Workshop Theatres**
- Monitoring Behaviour in Safety Critical Roles Dr Alan Scott, Consultant Occupational Health Physician, Optima Health
- **Driving Safety and Medication** Dr Iñigo Perez, Medical Adviser, DVLA
- Conference Ends

WEDNESDAY 6 MARCH

Human Factors, Safety and Worker Protection

Chair: Professor Sir Anthony Newman-Taylor, Professor of Occupational and Environmental Medicine, President's Envoy for Health, Imperial College London and Chair, WHEC (HSE Workplace Health Expert Committee)

- Registration 8.00
- Introduction to WHEC Forum 9.10





Professor Peter Buckle, Principal Research Fellow, Imperial College London and Visitina Professor. University of Nottingham

Diesel Engine Emission Exposures and Risk 9.55 of Lung Cancer in the UK

> Professor Martie van Tongeren, Professor of Occupational and Environmental Health, University of Manchester

- 10.15 WHEC Forum Open Discussion
- 10.40 Exhibition and Workshop Theatres
- Psychological Health and Safety in the Workplace Ivan Williams Jimenez, Research and Development Advisor, IOSH iosh
- 11.50 How Psychologically Safe is Your Team? Hamish Moore, Chief Executive, Wellbeing Works
- 12.15 Implementing Psychological Safety in London's Most Demanding Emergency Care Department Dr Malik Ramadhan, Chair, Board of Emergency Care and Trauma and Lead Clinical Director of A&F. Bart's NHS Trust London
- 12.45 Exhibition and Workshop Theatres
- A Holistic Approach to Alertness and Engagement Professor Tim Marsh, Managing Director, Anker and Marsh
- It's Not About the Fall It's About the Bounce Jason Anker MBE, Chairman, Anker and Marsh
- Conference Ends 3 45

Human Factors and Ergonomics

Chair: Professor Peter Buckle, Principal Research Fellow, Imperial College London



- Registration
- Factors to be Considered When Selecting a DSE Programme Martina Cloonev, EHS Specialist (Ergonomics), GSK
- Fatigue and Shiftwork Ergonomic Assessment and Interventions



WHEC

Richard Scaife, Director, Occupational Psychologist & Chartered Frognomics and Human Factors Specialist. The Keil Centre (invited)

- 10.20 Exhibition and Workshop Theatres
- 11.05 Applying Ergonomics: What Really Works and What Really Doesn't Professor Peter Buckle, Principal Research Fellow, Imperial College London

Jon Berman, Technical Director, Greenstreet Berman Dr Ian Randle, Managing Director, Hu-Tech Human Factors Ergonomics

- 12.10 Q&A and Discussion
- 12.25 Exhibition and Workshop Theatres
- 2.05 Toyota Motor Europe Ergonomic Systems and Processes to Maintain a Highly Motivated, Healthy Workforce in a Lean Manufacturing Environment Stuart Bassford, Fragonomics Senior Specialist, Toyota Motor Europe
- How Can We Help Mobile Workers? 2.35
 - Ed Milnes, Ergonomics Consultant, Guildford Ergonomics
- 3.00 Upper Limb Disorders: Risk Assessment of Repetitive Tasks Margaret Hanson, Chartered Ergonomist, WorksOut
 - **Exhibition and Workshop Theatres**
- The New MAC Tool Changes Matthew Birtles, Principal Ergonomist, HSE
- Ergonomics Approach to Reducing MSD
- Risk in Manual Work Zaheer Osman, Senior Ergonomist, Adept Ergonomics
- Conference Ends 5.00





PROGRAMME – WEDNESDAY 6 MARCH

Management and Leadership

Chair: Dr Anne de Bono. President. Faculty of Occupational Medicine



Registration

Ethical and Legal Perspectives in OH Practice Professor Anne Harriss, Course Director and Professor of Occupational Health, London South Bank University

9.55 GDPR One Year On Dr Lucy Wright, Chief Medical Officer, Optima Health

10.25 Exhibition and Workshop Theatres

11.10 Should the Provision of OH Services BMA Be a National Requirement? Dr Anne Raynal, Independent Specialist Occupational Physician, British Medical Association's Occupational Medical Committee

som 11.40 Enhancing the Occupational Health Brand Nick Pahl, CEO, Society of Occupational Medicine

12.10 The Place of Occupational Medicine in the Health and Work Landscape

Dr Anne de Bono, President, Faculty of Occupational Medicine

12.40 Exhibition and Workshop Theatres

Driving Excellence in Health and Safety Leadership Victoria Whitehouse, Senior Occupational Psychologist, Health and Safety Executive

2.35 Leading and Lagging Indicators in Health and Wellbeing, What You Need to Know Duncan Spencer, Head of Information and Intelligence, IOSH



fom

3.00 Sleeping on the Job - The Impact of Poor Sleep on Leadership

Professor Vicki Culpin, Professor of Organisational Behaviour, Ashridge Executive Education, Hult International Business School

Exhibition and Workshop Theatres

Career and Development for OH Nurses Christina Butterworth, COO, FOHN

Personal Resilience: Can This Help OH Practitioners to Thrive and Survive? Carol J Sanders. Director of Research and Development, iOH



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Employment Law

Chair: Michael Hibbs, Partner, Shakespeare Martineau and Chair, Employment Law Committee, Birmingham Law Society

Registration

Discrimination and the GIG Economy -Issues and Challenges Michael Hibbs, Partner, Shakespeare Martineau and Chair, Employment Law Committee, Birmingham Law Society

Employing Interns - What You Need to



Adam Pennington, Associate Solicitor, Stephensons Solicitors LLP

10.20 Exhibition and Workshop Theatres

Domestic Abuse - Legal Responsibilities

for Employers

Emma Pearmaine, Managing Director - Family & Matrimonial, Ridley & Hall Solicitors and Vice Chair and Family and Legal Lead, Corporate Alliance Against Domestic Violence

11.35 Relationships at Work v. Sexual Harassment: Avoiding the Pitfalls

David Whincup, Partner, London Head of Employment, Squire Patton Bogas

12.05 Making Reasonable Adjustments for Employees with Post Natal Depression

Anita Vadgama, Solicitor, Didlaw Limited

12.35 Exhibition and Workshop Theatres

How Reasonable is an Adjustment - Support for Disabled Employees in the Workplace Andrew Davidson, Head of Employment -North, Hempsons

Hidden Disabilities - Approaching an Employee Who You Believe Has a Hidden Disability and Keeping it Legal Paula Rome, Partner, Shoosmiths

Exhibition and Workshop Theatres

Managing Gender Identity in the Workplace -An Employer's Guide

Andrew Davidson, Head of Employment -North, Hempsons

Protecting the Rights of Parents and Carers Linda Jones, Partner and Head of Employment and Reward, Pinsent Masons LLP

Conference Ends

Employee Engagement and Motivation

Chair: Jo Dodds, Employee Engagement Consultant, Counterpoint Matters and Engage for Success ENGAGE FOR SUCCESS

8 00 Registration

Flourishing Staff: Making the Most of Strengths-Based Approaches Martin Galpin and Michelle Deeks, Chartered Psychologists, Work Positive

How to Engage Staff in Multinational, Complex **Organisations Undergoing Significant Change** Faran Johnson, Managing Director, Engage for Success

10.15 Exhibition and Workshop Theatres



11.00 Creating a Culture of Engagement and Growth Lara Morgan, Owner, Scentered SCENTERED

11.30 Role of Internal Communications: How to Get the Best Access on a Low Budget David Bowles, Assistant Director Pubic Affairs, RSPCA

12.00 Thriving People, Thriving Business, Thriving Communities - Case Study from HEINEKEN Jane Brydon, HR Director, HEINEKEN UK

12.30 Exhibition and Workshop Theatres

Rules of Engagement for a Multigenerational Era Jo Moffatt, Engage for Success Core Team Member and Radio Show Co-Host and Founder and Managing Director, Woodreed

Speaking to Engage and Influence Carole Spiers, Chair, The International Stress Management Association (ISMAUK) and CEO, Carole Spiers International

Exhibition and Workshop Theatres

3.50 **Engaging Apprentices and Young Workers** in a Health and Wellbeing Culture

Hilton Kathryn Porter, Director of Youth Strategy EMEA, Hilton

4.25 Engaging Trans People in the Workplace

Debbie Rotchell, Senior Associate, Employers Network

for Equality & Inclusion (enei) and Joe Dunn, Member. Gender Identity Research and Education Society

5.00 Conference Ends



Conference Ends

PROGRAMME – WEDNESDAY 6 MARCH

Emotional Wellbeing and Resilience

Chair: Ann McCracken, Senior Consultant, AMC Consultancy and Vice President, ISMAUK

Registration



The Metropolitan Police - Wellbeing in the Line of Fire



Clare Davies, HR Director, Metropolitan Police and Andrew Kinder, Professional Head of Mental Health Services, Optima Health

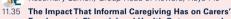
Mindfulness in the Military



Dr Alison Cater, Principal Research Fellow, Institute for Employment Studies



- **Exhibition and Workshop Theatres**
- Managing the Financial Wellbeing of Young Workers Rosemary Lemon, Group Head of Reward, Havs Plc



Employment, Financial and Health Outcomes and What Employers Can Do About It



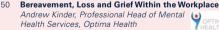
in Action Nicola Neath, Psychotherapist - Senior Staff Counsellor, Trainer and Mentor, University of Leeds and Chair, BACP Workplace pacp symmetry

12.30 Exhibition and Workshop Theatres

Combatting Workplace Loneliness Amy Perrin, Founder, CEO and Occupational Therapist, Marmalade Trust



Andrew Kinder, Professional Head of Mental



Exhibition and Workshop Theatres

Taking Positive Steps Towards Measuring Stress Injury in the Workplace Ann McCracken, Senior Consultant, AMC Consultancy

Waking Up to Sleep - Two Organisational Stories of the Impact of Sleep Interventions

Caroline Brown, Associate Director, Atkins - SNC Lavalin; Tara Lochery, Head of HR and Development, Subfero; and Emily Hutchinson, Occupational Psychologist, EJH Consulting

Conference Ends

Mental Health

Chair: Sally Evans, UK Wellbeing Lead, PwC. Mental Health First Aid Fngland



Registration

Making Reasonable Adjustments for Mental Health Conditions



Dr Steven Boorman CBF, Chair, Council for Work and Health and Director, Employee Health, Empactis

Working With My Mental Illness Jessica Carmody, Principal Advisor, KPMG



Exhibition and Workshop Theatres

How Can Occupational Health and Employee Assistance Programmes Respond to the New NICE **Guidelines for Depression?**

Neil Mountford, Chair, UK EAPA: Jane Muston, Clinical Director Mental Health, RehabWorks: Dr Naomi Moller, Research Consultant, BACP: and Tracev Paxton, Clinical Mental Health Nurse, Amian

12.05 Remote Working and Mental Health - Best Practice in Supporting Employees





12.35 Exhibition and Workshop Theatres

From Mental Health to Intellectual Health Dr Mark Simpson, Chief Medical Officer,



Health Management **Dementia and Employment**



Karyn Davies, Senior Lecturer, Mental Health, University of South Wales

Chronic Embitterment - the Nameless Source 3.05 of Employee Underperformance Clare Price, Head of Psychological Therapy and

Clinical Services Manager, CBT Clinics

3.30 **Exhibition and Workshop Theatres**

Men's Mental Health - Now There's an Issue 4.00



4.30 Winning Together: Creating an Environment



5.00 Conference Ends

Occupational Psychology and Organisational Behaviour

Chair: Professor Kevin Daniels, Professor of Organisational Behaviour, Norwich Business School, University of East Anglia

8.00 Registration



Guidelines for Workplace Health and Wellbeing Interventions - Manager Behaviours and Job Design (Leadership and Job Quality) Dr Bridget Juniper. Director, Work and Well-Being and Sharon De Mascia. Director, Coanoscenti Business Psychologists

56 Shades of Grey - Bright Side, Dark Side and Inside Personality Characteristics Underpinning Performance, Wellbeing and Leadership Derailment Dr Rainer Hermann Kurz, Managing Consultant, Cubiks

10.15 Exhibition and Workshop Theatres

11.00 Job Crafting: How to Take a Proactive Approach to Work Tasks Dr Roxane L Gervais, Senior Psychologist

11.30 Can We Really Make Ourselves Happier? A Journey Through Positive Psychology Sharon De Mascia. Director, Coanoscenti Business Psychologists

12.00 The Dynamics and Practicalities of Where Mainstream Training Becomes Screening Becomes Referral Karen Royle, Occupational Psychologist, Anker and Marsh

12.30 Exhibition and Workshop Theatres

Guidelines for Workplace Health and Wellbeing Interventions - The Individual (Social Relationships, Help for Workers with Illness, Health and Wellbeing) Karen Royle, Occupational Psychologist, Ways to Work and Dr Sheena Johnson, Occupational Psychologist and Senior Lecturer, Manchester Business School

Supporting Working Mothers: Considering the Impact of Motherhood on Women's Identity and Wellbeing in the Workplace

Susie Phillips-Baker, Organisational Psychologist and Executive Coach, SPB Work Psychology

Exhibition and Workshop Theatres

Precarious Work and Psychological Trauma Dr Joanna Wilde, Consultant Organisational Psychologist, WHEC



4.15 ACT Intervention for the Workplace Ross McIntosh, Researcher, ACT Practitioner and Hon. Visiting Lecturer, City, University of London

Conference Ends

PROGRAMME – WEDNESDAY 6 MARCH

Health Surveillance and Travel Health

Chair: Dr Blandina Blackburn, Chair, ANHOPS and Consultant OH Physician, Royal Berkshire Hospital

8.00 Registration

Measles and Travel Dr Dipti Patel, Director, National Travel Health Network and Centre (NaTHNac)



0.50 Malaria - Latest News Hilary Simons, Senior Specialist Nurse (Travel Health), NaTHNac

10.20 Exhibition and Workshop Theatres

11.10 How to Sleep - 7 Solutions for Successful Slumber
Professor Andrew Sharman, Chief Executive and Hari Kalymnios,
Senior Consultant. RMS

11.40 **Obstructive Sleep Apnoea - Assessing Drivers**Tanya Stacey, Occupational Health Manager, East Midlands Trains

12.10 **Drug Testing - The Latest Drugs to Look Out For**Helen Vangikar, Independent Toxicology Consultant

12.40 Exhibition and Workshop Theatres

Sickness Absence Management

Chair: Terry Woolmer, Head of Health and Safety Policy, EEF the manufacturers' organisation



2.00 Legal Aspects of Occupational Health Reports to Managers About Sickness Absence Professor Diana Kloss MBE, Barrister, St John's Buildings and Hon. President Council for Work and Health



2.25 Vocational Clinics in GP Surgeries
Genevieve Smyth, Professional Advisor, Royal College
of Occupational Therapists

2.50 Mental Health and MSK for a Diverse Workforce Reducing Sickness Absence Jon Hill, Lead Occupational Health
and Wellbeing Partner and Victoria Sloan, Internal Communications
Business Partner, Anglian Water

3.20 Exhibition and Workshop Theatres

3.45 **Presenteeism, What's the Issue?**Dr Lucy Wright, Chief Medical Officer, Optima Health

4.10 **Leavism and the Workplace**Dr lan Hesketh, Wellbeing Lead, College of Policing

4.35 Measuring the Impact of Counselling on Managing Sickness

Absence: What Workplaces Need to Know

Nick Wood, Head of Employee Counselling, Gloucestershire

County Council, BACP Workplace

NHS Workplace

Chair: David Maslen-Jones, Vice Chair, NHS Health@ Work Network and Assistant Director, Health and Wellbeing, Dorset Healthcare NHS Foundation Trust

The Health and Wellbeing Framework:

8.00 Registration

9.00

Health at Work N

its Practical Application to Enable
Informed Decision Making
Jessica Watts, Head of People Strategy, NHS
Improvement; Kate Winstanley, Workstream
Lead - Service Transformation, NHS England;
and Jennifer Gardner. Assistant Director of

and Jennifer Gardner, Assistant Director of Development and Employment, NHS Employers

Improvement England N-S Employers

10.15 Exhibition and Workshop Theatres

11.00 An Analysis of NHS Staff Surveys and Mental Health Related Sickness Absence



Masood Aga, Consultant in Occupational Medicine, Sandwell and West Birmingham Hospitals NHS Trust and member. ANHOPS

11.25 Mental Health - Reducing Sickness Absence Due to Stress, Anxiety and Depression

> Kim Nurse, Executive Director of Workforce and Organisational Development, West Midlands Ambulance Service University NHS Foundation Trust

11.50 Reducing Stress, Cutting Absence: A Stress
Management Programme Within the NHS
Phil Waterworth, Occupational Health
Manager, North West Boroughs Healthcare
NHS Foundation Trust

12.15 Exhibition and Workshop Theatres

2.00 Fitness Assessment and Adjustments in Healthcare Workers

Dr Ali Hashtroudi, Clinical Director of OHS, Guy's and St Thomas' NHS Foundation Trust and Member, Ethics Committee, Faculty of Occupational Medicine

2.40 Experiences of LGBT People in Healthcare
Serena Sidaway, Client Account
Manager, Stonewall

3.05 Exhibition and Workshop Theatres

3.35 Preventative Health and Wellbeing Programme in the NHS

Hilary Winch, Head of Workplace Health, Safety & Wellbeing and Nicola Stroud, Health & Wellbeing Practitioner, Norfolk and Norwich University Hospitals NHS Foundation Trust

4.00 Protecting Lone Workers - Best Practice

Chris Shaw, Head of Health and Safety, North East London NHS Foundation Trust

4.25 The Event in the Tent - Our Inaugural Staff Engagement Event!

Jacob Prichard, Communications Manager; Sam Holden, Head of Communications and Engagement; and Kate Jarman, Director of Corporate Affairs, Milton Keynes University Hospital NHS Foundation Trust

5.00 Conference Ends

Conference Active

Watch out for our pop-up workouts during conference sessions to keep you active, energised and alert. We have also introduced official standing areas within some of the conference rooms. It's a good idea to bring a bottle of water with you to the event and comfortable shoes for walking around the exhibition.



5.00 Conference Ends

Running alongside the conference is an impressive showcase offering the latest products and services that will bring value to you and your organisation. Exhibitors include:

Alcoholics Anonymous, Ampliyox Ltd, Ascenti Health Ltd, At My Best, Awaken Coaching, AXA-PPP Healthcare, Back Care Solutions Ltd. Bakker Elkhuizen, BDA Work Ready Programme, Benenden, BHIB Insurance Brokers, BHSF Occupational Health, Bio-Kult (Probiotics International Ltd), Birmingham Mind. Black and Banton. British Psychological Society - Division of Occupational Psychology. British Red Cross. Bupa B2B Health Services. Business Disability Forum. Cardiff Metropolitan University. CBT Clinics, CIEHF, Cohort Software, COHPA, Connect Health, Contour Design, Council for Work and Health, Crossbow Visual Stress Solutions, DocHO and Symbiotics, Drinkaware, Drs. Direct Ltd. DRU UK. Duradiamond Healthcare. ELAS Occupational Health. Ergonomic Café. Ergotron Europe. Eurofins. Faculty of Occupational Medicine. Fellowes, FirstCare, Fortis Therapy, Fresh Air Fridays. Genius Within CIC. Greys Specialist Occupational Health. Headtorch. Health Management Ltd. The Healthy Employee, Healthy Mind Services, HeartMath UK, Hippus N.V. High and Mighty Office Seating, i-act for Positive Mental Health & Wellbeing, The IBS Network, Institution of Occupational Safety and Health (IOSH). iOH formerly AOHNP - Association of Occupational Health Nurse Practitioners. IPRS Health. Jay Financial. Just OH. Key People. Leeds Trinity University. Lexxic. Lifestyle Checkpoint. Living Streets. Lynx Medical. Macmillan at Work. MASTA. Medgate UK Ltd. Medical Solutions UK. Medigold Health. Mental Health First Aid England . Mind. Mind Matters Training, Mindful Employer, The Money Charity, Mousetrapper, National Autistic Society, NRK Medical. Nuffield Health, Occupational Health Recruitment, Occupational Health Staffing, Occupational Health & Wellbeing, OH Medical Recruitment, Optima Health, Oral Health Foundation, Orchid Cancer Appeal. OrchidLive.com. Osmond Ergonomics. Overland Health. P & A Medical Ltd. Pancreatic Cancer Action. Physio Med Ltd. PhysioMedics. Pluss CIC. Posturite Ltd. Precision Healthcare. Psychology Wales. Public Health England. Purosearch. QDP Services. Raisly Health. RehabWorks. Resilient People. Royal College of Occupational Therapists. RPS Occupational Health. SafeHaven CISM. Scentered. Score, Seats to Suit. SiSU Wellness. Slimming World. Society of Occupational Medicine. Sugarman Occupational Health. Swedish Posture. Trident Medical Services. Validium. VitalityHealth. Vitalograph Ltd. Warwick International. Wellbeing People. Wellbeing Works. Wellpoint Group. Work Positive. Xsens.

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"I have attended the Conference for the last few years. CPD is really important to me and I attend a range of conferences covering health and wellbeing – but so often health and wellbeing is covered with a presentation at an HR or H&S conference, rather than in a dedicated space. What I like about this event is that it is a dedicated conference where I can meet up with friends and contacts from a range of disciplines across health and wellbeing, and learn about and exchange ideas. The balance of practical practitioner case studies, medical expertise and academic research is fantastic, with medics, ergonomists, psychologists, health promotion specialists, HR and H&S professionals coming together with suppliers and many others for two full days. I can't recommend it more highly. See you there!"

Dr Judith Grant, Director of Health and Wellbeing, Mace Group





"I am the HR Director at TACT, a National Children's Charity. Together with my colleague, I attended the Health and Wellbeing Conference in 2018 in order to build on health and wellbeing initiatives we were wanting to develop and it certainly exceeded our expectations. We gained lots of creative ideas for improving wellbeing on a small budget and made links with various organisations that we are currently working with to improve our wellbeing initiatives. We were also able to benchmark what other organisations were doing in different sectors. It was a great opportunity for personal development, with such a variety of seminars and workshops that benefitted us and our organisation."

Daniella Jackson HR Director, TACT

HOW TO REGISTER

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Book before 15 January Book from 16 January

 $f40.00 + V\Delta T = f48.00$ £65.00 + VAT = £78.00

This is the cost for attending one or two days

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If you would like a programme in a larger font size or more details about individual conference sessions, please visit





www.healthwellbeingwork.co.uk

Exhibition Open Hours

Tuesday 5 March

Wednesday 6 March

See conference programme

for individual session times

8.45am-4.30pm

8.45am-4.00pm

Association Meetings During the Event

iOH formerly AOHNP (UK) Tuesday 5th @ 7.00pm Crowne Plaza Hotel



2019 Ruth Alston Memorial Lecture and Dinner Further details and booking admin@aohnp.co.uk. open to members and non-members

UK FAPA AGM

Tuesday 5th @ 5.15pm Annual General Meeting, NEC



International Society for Coaching Psychology Study Day

Tuesday 5th Study Day run in association with Sterling Events



DOP/BPS Study Day

Wednesday 6th Study Day run in association with Sterling Events



Workplace Health Expert Committee (WHEC) Forum

Wednesday 6th Forum discussing new and emerging workplace health issues



NHS Improvement Collaborative Network

Wednesday 6th Network with colleagues involved in the NHS Improvement Workforce Hub



If you would like to run your association event in

conjunction with Health and Wellbeing at Work. please email ben@sterlingevents.co.uk

For further visitor information including special requirements, transport, accommodation, terms and conditions, please visit healthwellbeingwork.co.uk









'My interest in health and work started in 2006, when it was a very poorly populated canyas. This has changed completely, and the battle has largely been won to persuade employers, individuals and the State that (good) work is good for health, and also good for the economy and society in general. Government now views the health and work agenda as a priority. Our Conference this year reflects the richness of the current landscape, and some of our priority topics will be young workers, remote workers, financial wellbeing, sleep, fatique, and shift work and the NHS. I always look forward with great anticipation to the Conference and to seeing so many good friends and colleagues.'

Dame Carol Black.

Principal. Newnham College Cambridge and Expert Adviser on Health and Work to Public Health England and NHS Improvement

Supporting the Conference

















































































Programmes Include:

- Best place to work
- Coaching and coaching psychology
- Disaster preparedness, resilience and response
- Emotional wellbeing, resilience and stress management
- Employee engagement and motivation
- Employment law runs both days
- Ergonomics
- Health checks, promotion and fitness
- Health surveillance and travel health.
- Health and wellbeing national policy and initiatives
- Human factors, safety, risk management and worker protection - runs both days
- · Long term conditions and disability
- Management and leadership
- Managing MSDs and pain
- Mental health runs both days
- NHS workforce new this vear
- Occupational psychology & organisational behaviour
- Sickness absence management

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